

CORPORATE SOCIAL RESPONSIBILITY POLICY

<u>OF</u>

M-TECH INNOVATION LIMITED

EFFECTIVE DATE: MARCH 17TH, 2023



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CORPORATE SOCIAL RESPONSIBILITY POLICY

Corporate Social Responsibility (CSR) is a company's commitment to operate in an economically, socially and environmentally sustainable manner, while recognizing the interests of its stakeholders. This commitment is beyond statutory requirements. Corporate Social Responsibility is, therefore, closely linked with the practice of sustainable development. Corporate Social Responsibility extends beyond philanthropic activities and reaches out to the integration of social and business goals. These activities need to be seen as those which would, in the long term, help to secure a sustainable competitive advantage.

Further, pursuant to provisions of section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 every Company having Net worth of Rs.500 Crore or more or turnover of Rs.1000 Crore or more or Net Profit of Rs.5 Crore or more shall ensure that the company spends, in every financial year, at least two percent of the average net profits of the company made during the three immediately preceding financial years and shall formulate a Corporate Social Responsibility Policy.

I. <u>Preamble</u>

M-TECH INNOVATIONS LIMITED ("the Company") has adopted the Policy ("CSR Policy") on Corporate Social Responsibility (CSR), applicable to the Company.

The Company strives to be a socially responsible Company and strongly believes in development which is beneficial for the society at large. Ensuring environmental sustainability through ecological conservation and regeneration, protection & regrowth of endangered plant species, and promoting biodiversity. The Company aims to be a forerunner in sustainability through leadership commitment, multiple stakeholder engagement, and disciplined value chain mechanisms.

In alignment with vision of the company, M-Tech Innovations Limited, through its CSR initiatives will continue to enhance value creation in the society and in the community in which it operates, through its services, conduct & initiatives, so as to promote sustained growth for the society and community, in fulfillment its role as a Socially Responsible Corporate Citizen.

II. <u>Policy Objectives</u>

The objective of this Policy is to set out guiding principles for carrying out CSR activities and also to set up process of implementation and monitoring of CSR activities to be undertaken by the Company.

Ensure an increased commitment at all levels in the organization, to operate its business in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders; and take up programmes, directly or indirectly, that benefit the communities in and around its work centers and results over a period of time in enhancing the quality of life and economic well-being of the local populace.

III. <u>Implementation</u>

All CSR projects/activities will be over and above the normal course of the Company's business and will be implemented by the expertise management of the Company as permissible under the applicable provisions of the Companies Act, 2013.

This policy shall remain effective from - 17th March 2023 till any further mandate to dispose it off by the Board. This policy may be modified or amended from time to time. Such modification or amendment shall be recommended and approved by the Board.

IV. <u>Governance</u>

CSR implementation shall be periodically reviewed and monitored by the CSR Committee of the Board constituted as per the requirements and applicability of Section 135 of the Companies Act, 2013 regarding CSR Committee. The CSR committee shall hold at least one CSR Committee meeting in a financial year.

The CSR Committee of the Board shall:

- 1. Formulate and recommend the CSR Policy to the Board;
- 2. Finalise and approve the amount of expenditure to be incurred on CSR activities and for this purpose approve the annual plans and budgets;
- 3. Ensure that the Company annually spends the requisite amount towards CSR activities as may be prescribed under the CSR Policy of the Company or as may be stipulated under any legislation;
- 4. Ensure that the activities as are included in CSR Policy are undertaken by the Company;
- 5. Any other matter as the CSR Committee may deem appropriate after the approval of the Board of Directors or as may be directed by the Board from time to time.

The Board shall:

- 1. Approve the CSR Policy based on the recommendation of the CSR Committee;
- 2. Approve the CSR activities and annual CSR plan based on the recommendation of the CSR Committee; and
- 3. Periodically review the CSR Policy and CSR activities.

V. <u>CSR focus areas</u>

Eradicating Hunger, Poverty & Malnutrition

- > to provide nourishment to kids from underprivileged sections of the society
- Sanitation Drive to provide easy access to toilet and sanitation facilities in rural households and schools as also to the urban poor
- Supplementing nutrition needs of poor and needy through joint initiatives and programmes with local NGOs

Education

Promoting education, hosting events, performances in pure arts including special education and employment enhancing vocational skills especially among children, women and the differently abled and livelihood enhancement projects

Preventive Health Care

- Promotion of health awareness & immunity building initiatives through the Immune India Programme
- Oral hygiene and dental health camps in schools to build awareness about the need for good oral care techniques and hygiene for overall health and well-being.
- Healthcare awareness programme to create awareness on malaria, cancer and HIV-AIDS across rural and urban India.

- Supporting health and wellness of people through Wellness Centre, offering treatment as well as advice and medicines
- Health care camps across country to give the urban and rural poor an access to safe and reliable healthcare
- Addressing health care needs of poor and needy through joint initiatives and programmes with local NGOs

Environment sustainability programme:

- Employment Enhancing Vocational Skills Development through Vocational Training Centres and providing Bee-Keeping and other afforestation training
- Promotion of Education through School Support Programme and Non-Formal Education Centres in respect of Environment sustainability and improvement

The Company may contribute to other areas of interest as permitted under Schedule VII of the Companies Act and update the above list as per Section 135 and Schedule VII of the Companies Act, 2013.

VI. <u>CSR Committee:</u>

As per the provisions of Section 135(9) of the Companies Act, 2013 the Company is not required to form a CSR Committee as the amount spent by the Company does not exceed Rs. 50 Lakhs (Rupees Fifty Lakhs Only). However the CSR Committee will be formed once the limit exceeds Rs. 50 Lakhs (Rupees Fifty Lakhs Only). Till then the Board of Directors of the Company will discharge all the functions of CSR Committee and formulate the Annual Action Plan in pursuance of its CSR Policy, which shall include the following namely:

- (a) the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- (b) the manner of execution of such projects or programmes as specified in sub-rule(1) of rule 4;
- (c) the modalities of utilisation of funds and implementation schedules for the projects or programmes;
- (d) monitoring and reporting mechanism for the projects or programmes; and
- (e) details of need and impact assessment, if any, for the projects undertaken by the company:

VII. <u>CSR Expenditure</u> –

- 1) The board shall ensure that the administrative overheads shall not exceed five percent of total CSR expenditure of the company for the financial year.
- 2) Any surplus arising out of the CSR activities shall not form part of the business profit of a company and shall be ploughed back into the same project or shall be transferred to the Unspent CSR Account and spent in pursuance of CSR policy and annual action plan of the company or transfer such surplus amount to a

Fund specified in Schedule VII, within a period of six months of the expiry of the financial year.

- 3) Where a company spends an amount in excess of requirement, such excess amount may be set off against the requirement to spend up to immediate succeeding three financial years subject to the conditions that
 - i. the excess amount available for set off shall not include the surplus arising out of the CSR activities, if any, in pursuance of sub-rule (2) of this rule.
 - ii. the Board of the company shall pass a resolution to that effect.
- 4) The CSR amount may be spent by a company for creation or acquisition of a capital asset, which shall be held by
 - a. a company established under section 8 of the Act, or a Registered Public Trust or Registered Society, having charitable objects and CSR Registration Number under sub-rule (2) of rule 4; or
 - b. beneficiaries of the said CSR project, in the form of self-help groups, collectives, entities; or
 - c. a public authority:

Provided that any capital asset created by a company prior to the commencement of the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021, shall within a period of one hundred and eighty days from such commencement comply with the requirement of this rule, which may be extended by a further period of not more than ninety days with the approval of the Board based on reasonable justification.

VIII. <u>Penalty Provisions</u>:

If a company is in default in complying with the provisions of the Act it shall be liable to a penalty of twice the amount required to be transferred by the company to the Fund specified in Schedule VII or the Unspent Corporate Social Responsibility Account, as the case may be, or one crore rupees, whichever is less, and Every officer of the company who is in default shall be liable to a penalty of one-tenth of the amount required to be transferred by the company to such Fund specified in Schedule VII, or the Unspent Corporate Social Responsibility Account, as the case may be, or two lakh rupees, whichever is less.

